

# Large-scale Volunteer Engagement in Humanitarian Mapping

Martin Dittus · ICRI Cities, UCL · @dekstop 28<sup>th</sup> Feb 2016 · CSCW DC 2016, San Francisco





## The Humanitarian OpenStreetMap Team (HOT)

Making maps to support field logistics by aid organisations.

Online **crowdsourcing** with thousands of volunteers.

### Part of **humanitarian relief efforts**:

Haiti earthquake, typhoon Haiyan in the Philippines, 2014 Ebola epidemic, Nepal earthquake, ... hundreds of initiatives.

Also an **online commons**: the maps are on OSM, freely available for everyone to use.



English Français

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#### Mapping Financial Inclusion in Uganda

Access to digital financial services is fundamental to enabling poor people to become more economically stable, prosperous, and resilient. HOT, with support from the Bill and Melinda Gates Foundation, will initiate a six-month pilot program in Uganda starting in December 2015.

The Humanitarian OpenStreetMap Team [HOT] applies the principles of open source and open data sharing for humanitarian response and economic development.

RECENT UPDATES

30

#### Mapping in Mozambique to Help Reduce Child Mortality

Posted by Blake Girardot on Feb, 19 2016

Mozambique is a country of 25 million people on the east coast of Africa, often beset by natural disasters ranging from severe drought to devastating floods as well as civil wars and strife. Dar Ramani Huria and HOT have recently started mapping in Mozambique, to support critical public health work.

Read more

#### A day mapping in Dar Es Salaam: drainage in Chang'ombe

Posted by Paul Uithol on Feb, 16 2016

Guest post by Kathryn Davis, Columbia University. January 14th, 10:30am. We arrive in Chang'ombe ward (an industrial area in Dar es Salaam) after weaving in and out of traffic in the project bajaj (rickshaw) through different neighborhoods. Johannes Peter, a seasoned mapper with the Dar Ramani Huria project, takes another look at his drone imagery printout of the area, and indicates that we've arrived at our starting point. Mappers like Johannes detail key drainage and water infrastructure that hasn't been digitized before, and that can be used for disaster risk reduction planning and flood resilience. Almost immediately, we see drainage on the right side of the wide dirt road, and mark it on the map...

#### OSM Celebrates International Women's Day 2016

Posted by Courtney Clark on Feb. 11 2016

A young woman anxiously practices a talk about youth in OSM that she is slated to give at the HOT Summit the following day. Impostor's syndrome has convinced her that it be would better for her not to give the talk at all; she's relatively new to HOT and has few technical skills. She'll be easily exposed as a fraud, and the audience members surely have better uses of their time than listening to her (spoiler alert: that was me at the first HOT Summit).

Read more...

https://hotosm.org







## Remote mapping and field mapping

#### How we work

#### Step 1.

Remote volunteers trace satellite imagery into OpenStreetMap



#### Step 2.

Community volunteers add local detail such as neighborhoods, street names, and evacuation centers



#### Step 3.

Humanitarian organizations use mapped information to plan risk reduction and disaster response activities that save lives



http://www.missingmaps.org



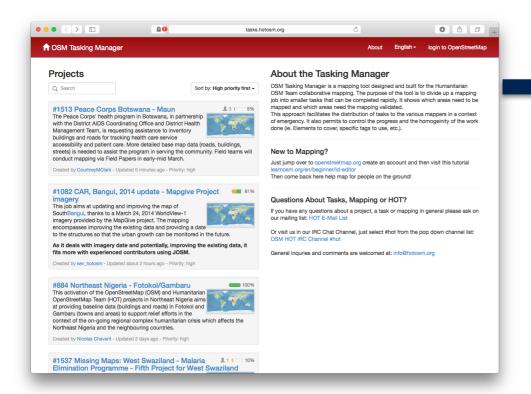




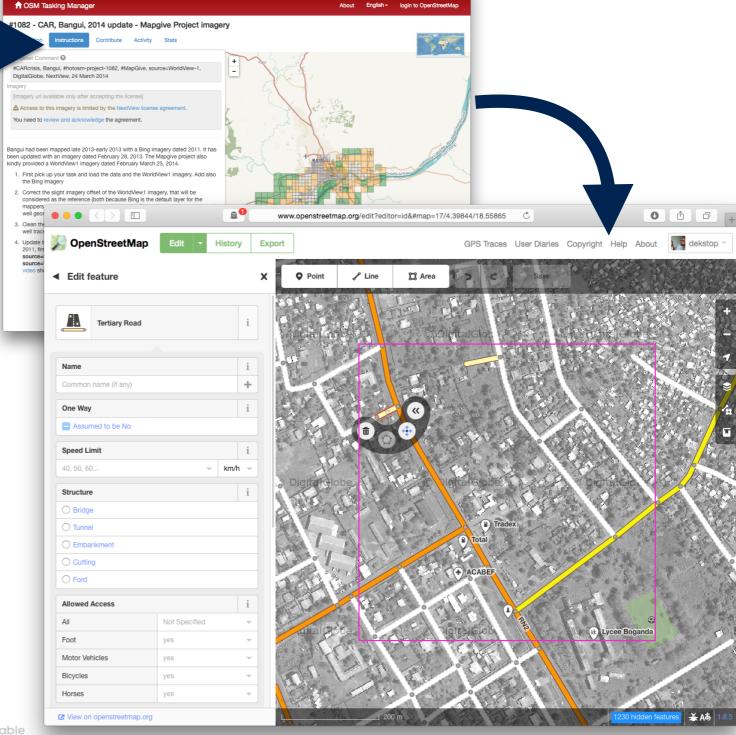
## Remote mapping with HOT: tracing imagery

₽ 0

tasks.hotosm.org/project/1082



http://tasks.hotosm.org

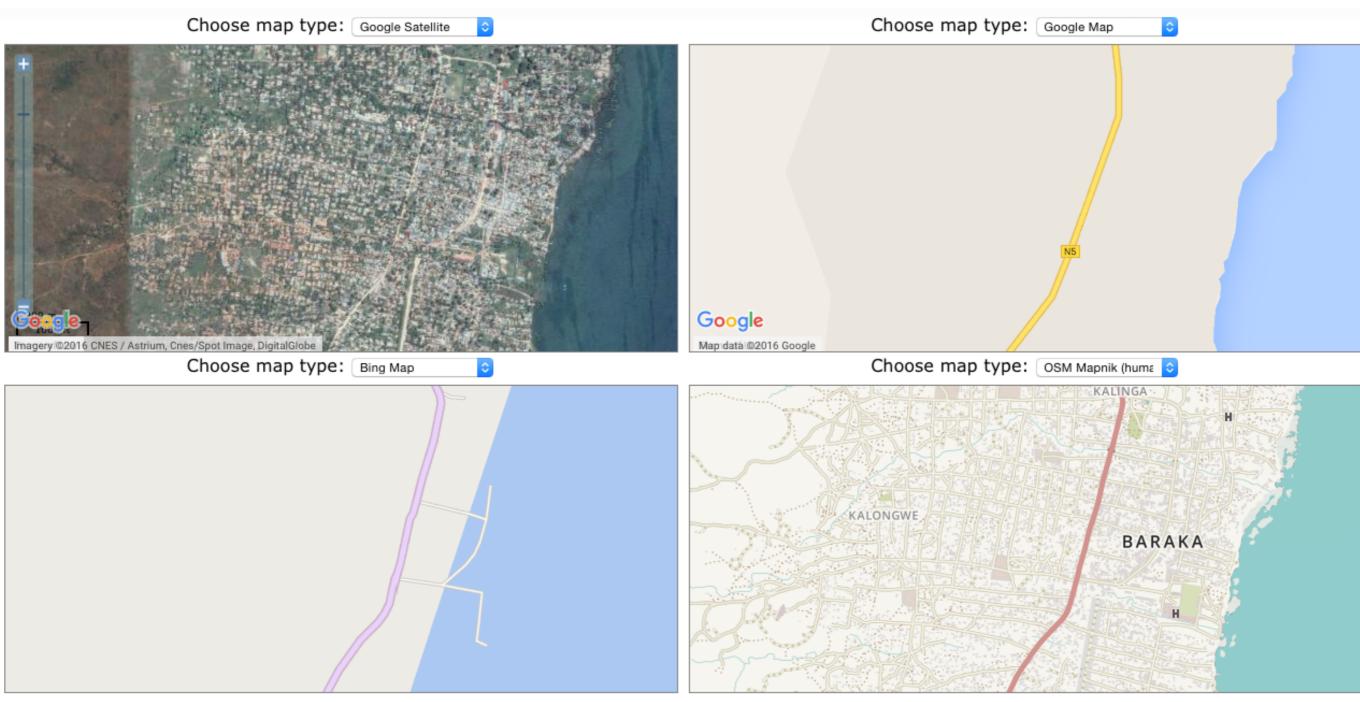








## E.g. putting Baraka, DRC on the (digital) map.



http://tools.geofabrik.de/mc/

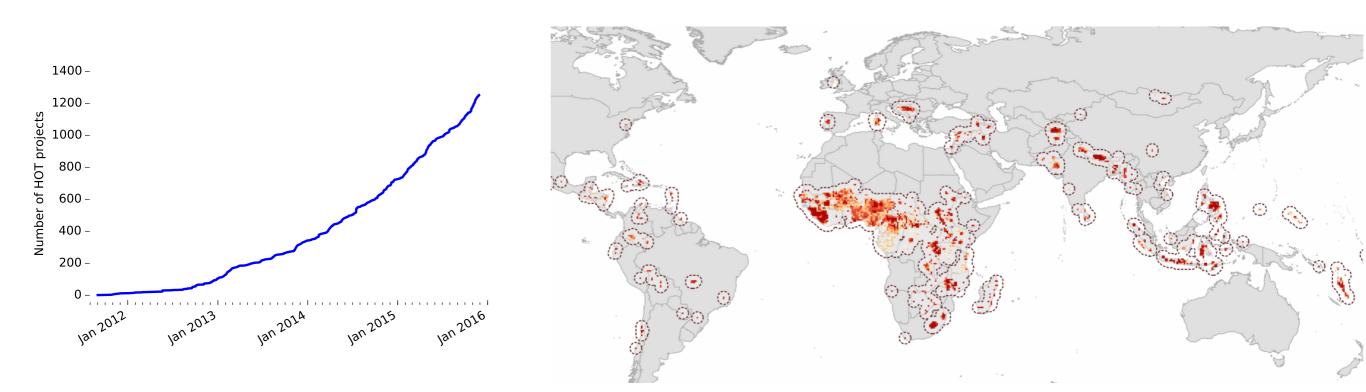






## **HOT** contributor activity to date

- 1,000 projects,
- 20,000 contributors,
- 120M changes made to the map,
- involving an estimated 150,000 hours of volunteer work.



The HOT challenge...

Vast regions of the world remain unmapped.

Ebola epidemic: it can take months to map larger regions

Missing Maps: a proactive HOT mapping initiative.

Not all HOT causes draw their own crowds.

"CNN moments": certain disasters advertise themselves.

# How to foster sustained volunteer capacity in the absence of urgent causes?

E.g. for proactive mapping, map maintenance, etc. HOT organisers have many opportunities for interventions.

What should organisers focus on?

A complex socio-technical system. A wide range of initiatives, practices, purposes, cliques, ... many intersecting concerns.

Where to begin looking?

## A rare opportunity:

## Much empirical data is freely available.

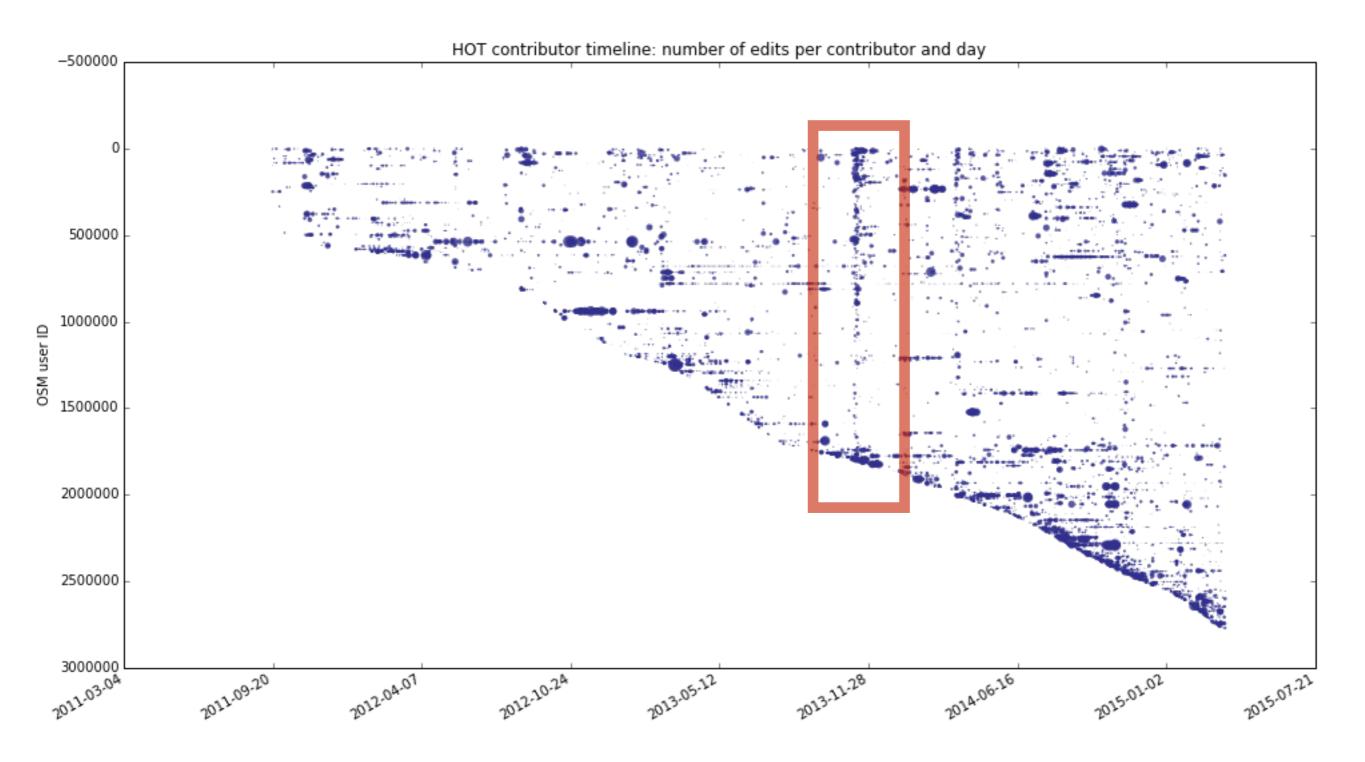
The full contribution history is public.

Part of the OpenStreetMap edit history. ~100GB compressed XML/PBF.

### This means:

We can observe past outcomes of particular initiatives.

## I spent much time exploring the data...









## ... and embedded in the community.

As contributor, participant observer.

A public research diary to share early findings.

Many discussions online and in person.

## Building domain knowledge, collective understanding.



dekstop's diary

#### A researcher's scrapbook: understanding contributor engagement in humanitarian mapping

Posted by dekstop on 7 June 2015 in English (English)

Hallo! My name is Martin Dittus, and I'm a PhD student at the ICRI Cities at University College London. I research community engagement in the Humanitarian OpenStreetMap Team (HOT), a volunteer initiative with thousands of contributors. At its core this is quantitative work, and my main outputs are statistics and data visualisations. I also spend a lot of time with the HOT community, am a contributor myself, and have spent much of the last decade with a range of similar community organisations.

I like that my job allows me to combine my experience in large-scale data analysis with my personal interest in community organisations. I spend a lot of time exploring data sets, producing things like this:

Although I was surprised by this, this is not actually entirely unexpected, JOSM use tends to be associated with higher engagement: the most active mappers are often JOSM users.

However this does not necessarily mean that JOSM is the key trigger. It might simply reflect that the JOSM mappers at our events are a great bunch of people, fun to hang out with, and many of them know each other quite well; whereas the people at our iD tables are typically newcomers who are not vet as well-connected to the community. So maybe the difference is in the people, not the editor.

settings to make these statistics meaningful. At the moment this is little more than anecdotal evidence. There's definitely space for further experiments!



Comment from joost schouppe on 7 December 2015 at 19:24 Hi Martin,

Here's some thoughts: - the longer term retention is worth keeping an eye on as numbers increase, keeping in mind selection and social effects of course - are you sure the difference in labour hours at the events is real and not an artifact of the way JOSM and iD save information to the database? For example, if you take the difference between first and last object saved as labour time, that might affect JOSM negatively. Did you (or could you try) look at the last save during an event minus the start time of the event? Probably difficult on a larger scale, but might be worth a check at a single event. - you filtered away the people who used both editors. It might be interesting to see if they started off using JOSM and gave up to fall back to iD or if they took the other way around. If it looks like the former, one can imagine more people giving up before having anything worth saving.

Thanks again. We'll think about how we can experiment more at our events in Belgium.



Ah you're right -- it is possible that JOSM captures changeset timestamps differently. In past explorations I've seen JOSM preserve timestamps for individual edits within a changeset, but I don't know enough about the editor to understand what exactly is going on. Only 6 people used both editors at their first event, so I felt it's better to simply ignore these:)



Comment from Warin61 on 7 December 2015 at 20:22 What is the coverage factor in the confidence interval? Around 2 is usual for metrologists.

I don't think difference of the initial contribution should be a deciding factor. People learn differently. Most would 'test' at a later time, so sampling as, say 2 months later for contributions, and the number of nodes added/modified/deleted? With possible follow up at 1 and 2

## A forensic approach: "follow the evidence".

Exploratory instead of hypothesis-driven. Starting with simple models, incorporating more over time.

## Our starting point: observe newcomer contributions across different settings.

See what works well, identify barriers to engagement.

- Where do first-time mappers leave early?
- Where do first-time mappers remain active for longer
- Infer how this may affect long-term engagement.

Goldberg (2015), "In defense of forensic social science."

#### Analysing Volunteer Engagement in Humanitarian Mapping: Building Contributor Communities at Large Scale

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#### ABSTRACT

Organisers of large-scale crowdsourcing initiatives need to consider how to produce outcomes with their projects, but also how to build volunteer capacity. The initial project experience of contributors plays an important role in this, particularly when the contribution process requires some degree of expertise. We propose three analytical dimensions to assess first-time contributor engagement based on readily available public data: cohort analysis, task analysis, and observation of contributor performance. We apply these to a large-scale study of remote mapping activities coordinated by the Humanitarian OpenStreetMap Team, a global volunteer effort with thousands of contributors. Our study shows that different coordination practices can have a marked impact on contributor retention, and that complex task designs can be a deterrent for certain contributor groups. We close by providing recommendations about how to build and sustain volunteer capacity in these and comparable crowdsourcing systems.

#### **Author Keywords**

Crowdsourcing; Peer Production; Social Computing; Retention; Engagement; Task Design; Task Analysis

#### ACM Classification Keywords

H.5.3. Group and Organization Interfaces: Computersupported cooperative work; Design

#### INTRODUCTION

The Humanitarian OpenStreetMap Team (HOT) aims to map all the undocumented and crisis-stricken regions of the world. The formidable scale of this ambition was illustrated during the 2014 Ebola epidemic: even after months of work by thousands of volunteers, the new maps of Central and West Africa are still not complete. An article by Médecins Sans Frontières (MSF) suggests that to reach their goal, HOT organisers need to grow their project to "the biggest instance of digital volunteerism the world has ever seen" [11]. Organisers thus not only need

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to consider how to produce these maps, but also how to foster a large global volunteer community in the process.

The HOT projects presented in this study represent two aspects of this community-building challenge: disaster aid initiatives need to build volunteer capacity to provide quick emergency response, and disaster preparedness initiatives need to sustain volunteer capacity in the absence of urgent causes. While organisers have significant freedom in designing these projects, it is not clear how to they can evaluate their choices in these regards. Furthermore it is not always clear whether certain design choices involve trade-offs.

Other studies have already assessed the quality of HOT outputs, and their impact on the map [9, 34]. This study will instead focus entirely on engagement aspects: the existence of HOT presents a rare opportunity to compare different coordination practices within the same platform, involving a large number of projects and participants.

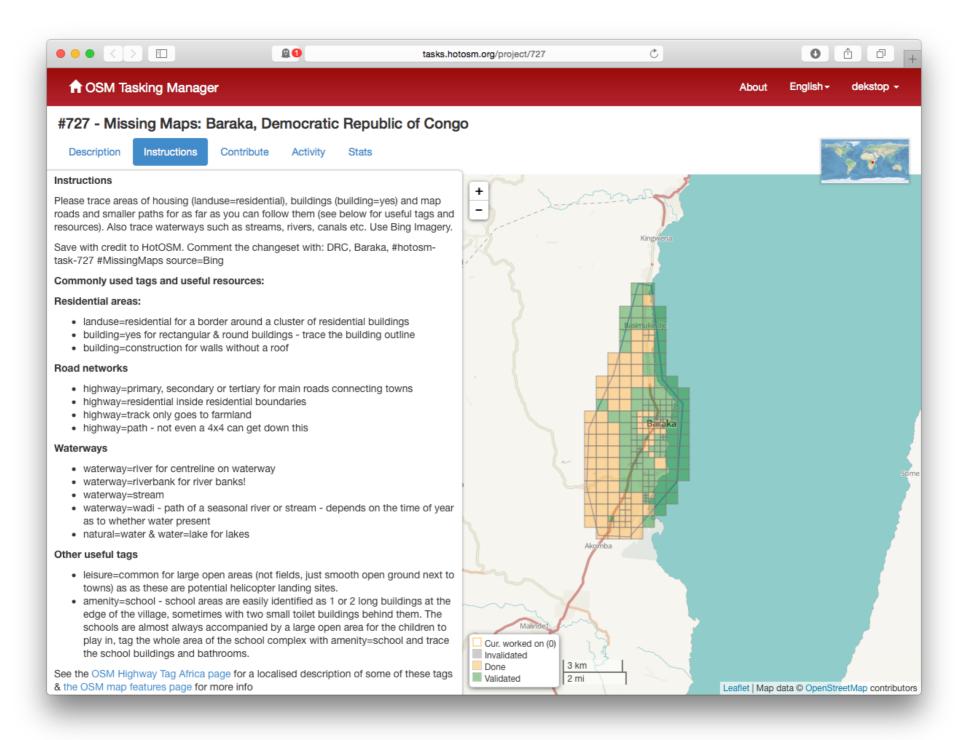
#### Proposed contributions

The present study is focused on a key growth challenge: to develop understanding of how best to increase volunteer capacity. Our research takes the form of a large-scale quantitative observational study. We evaluate whether individual projects can successfully activate new volunteers (enrolment), but importantly also retain them over time (retention). Together we define these as engagement.

A range of HOT initiatives and organisational practices offer many opportunities to evaluate specific organiser choices. We aim to assess a large number of participations in a consistent manner. To this purpose we propose three analytical dimensions: cohort analysis where we compare collections of similar projects, task analysis where we compare projects in their task complexity, and observation of contributor performance relating to the rate of contributions. All rely on readily available public data, and we will demonstrate that they can yield important findings.

The analytical dimensions we propose are grounded in existing theory, and have direct operational implications so that findings can be translated to organisational change. They provide minimum-effort complements to more invasive evaluation practices such as controlled experiments, A/B tests and participant observations. They are general enough to be transferrable to other online communities: their minimum requirement is a capacity to observe individual contributions over time.

# Are task designs a barrier for newcomers? Are particular forms of guidance more helpful?









## We assessed task complexity for 100 projects.

Aspect	Variable	Description
Motivation	has_context	Does the project description state an explicit purpose?
Visual complexity	urban_density	Is the mapped region rural (simple), mixed, or urban (complex)?
Task complexity	num_concepts	How many different types of map objects are to be mapped?
Task complexity	building_trace	Are buildings to be mapped as points (simple) or polygons (complex)?
Guidance	num_cues	Number of information cues provided in the documentation?
Guidance	num_tag_ex	Number of tag examples listed?

Table 3. Task design feature vector produced by our task analysis.

# First-time mappers spent more time on tasks that involved the mapping of *less than three distinct map features*.

No other factors had a consistent impact.

Dittus, Quattrone, Capra (2016): "Analysing Volunteer Engagement in Humanitarian Mapping: Building Contributor Communities at Large Scale", CSCW 2016.







## Do coordination practices matter?

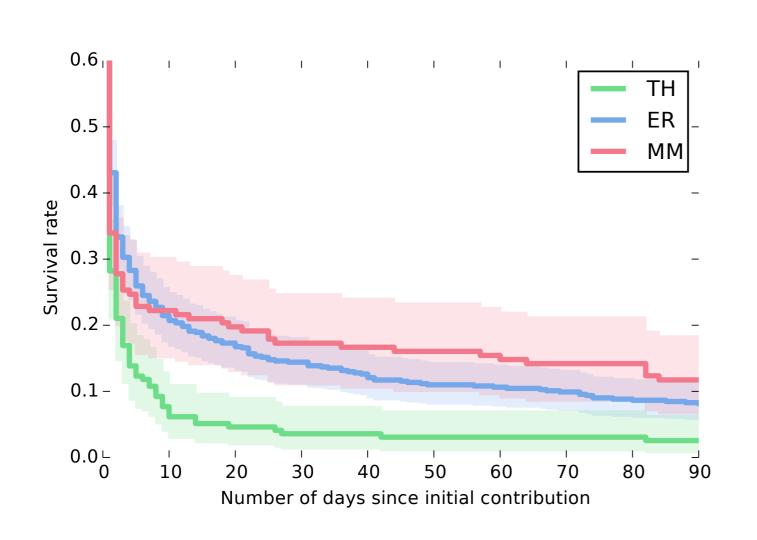
Perceived urgency may serve as attractor, but how long do people stick around?

### We compared three cohorts:

- Typhoon Haiyan: one-off, urgent, highly promoted.
- Ebola epidemic: sustained, first uses of mapathons.
- Missing Maps: proactive rather than reactive. Focused on community-building. Mapathons, email alerts, ...



## Retention of newcomers w/o prior OSM experience: Missing Maps is doing very well.



Disaster response project Haiyan: low retention.

Ebola, MM: high retention.

Possibly related to coordination practice?

Mapathons, activities over longer periods, email notifications, ...

Dittus, Quattrone, Capra (2016): "Analysing Volunteer Engagement in Humanitarian Mapping: Building Contributor Communities at Large Scale", CSCW 2016.

#### The Role of Social Contribution Settings for Newcomer Retention in Online Crowdsourcing

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#### ABSTRACT

Organisers of crowdsourcing initiatives seek to identify practices that foster an active contributor community. Existing theory suggests that social contribution settings can provide important support functions for newcomers, yet to date there are no empirical studies of such an effect. We present the first empirical evaluation of colocated practice in an online crowdsourcing community. The research involves hundreds of first-time contributors of the Human-Inder submission itarian OpenStreetMap Team, a global community with thousands of contributors. We study three cohorts of newcomers who physically meet in different settings, and compare their retention to two online cohorts who likely never met in person. We further consider the impact of specific aspects of the participation setting. We find that certain settings are associated with a significant increase in newcomer retention, but also that the setting alone is not ficient prerequisite. Retention is lowest when attend on extrinsic motivations. Factors relating to as food breaks and technical disru impact. We posit that so crowdsourcing of

puting → Computer supported cooperspirical studies in collaborative and social comput-

#### Keywords

Humanitarian OpenStreetMap Team, crowdsourcing, volunteering, mapathon, mapping party, community of practice, retention.

#### 1. INTRODUCTION

Since its inception in 2010, the Humanitarian OpenStreetMap Team (HOT) has coordinated thousands of volunteers in the creation of maps for humanitarian purposes. All maps are published on the online mapping platform OpenStreetMap (OSM), free to use under a liberal license. Contributors have traced satellite images and digitised data collected in the field in response to Typhoon Haiyan in the Philippines, the earthquake in Nepal in early 2015, and other disasters where humanitarian aid teams required updated maps to coordinate their work. Despite these efforts, vast re of the inhabited world remain unmapped. In Novem and partnering aid organisations launched M

arn the practice and to socialise. At nore people produce maps over the course of A blog post by an attendee of a mapathon in London strates the spirit of such events: "Though everyone understands the gravity of the work, there's a certain buoyancy and enthusiasm in the room of the kind normally reserved for sporting activities. There's a real sense of camaraderie, and the light-hearted atmo-

Organisers of these events pursue several outcomes: to initiate newcomers to the practice, to have them produce maps over the course of the evening, but importantly also to then retain these new contributors for future activities. The volume of mapping data produced at mapathons can easily be measured with existing tools, however it is not currently clear how many attendees remain active afterwards. Do these events have a measurable impact on contributor retention?

The present study places a focus on the group experience of HOT mappers: mapathons as social contribution environments, and their impact on newcomer retention. The research addresses two primary concerns, to produce new empirical evidence for the effects of colocated practice in online crowdsourcing, and to identify some of the contributing factors. We identify three groups of first-time contributors who physically meet in different social contribution settings, and compare their retention to two groups of online contributors who likely never met in person. This entails the study of several hundred first-time mapathon attendees, and a comparable number of online contributors.

We find that voluntary participation in mapathons can be associ-

Under submission to GROUP 2016.

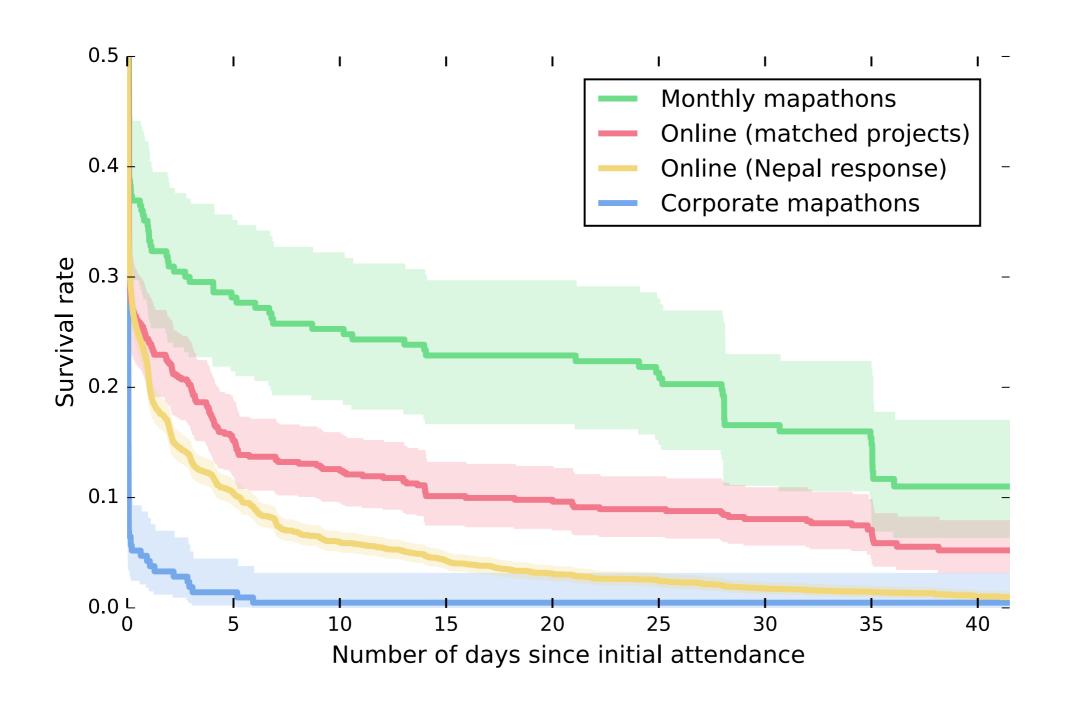
<sup>5</sup>http://blogs.redcross.org.uk/international/2015/10/prefer-typingto-running-a-marathon-take-part-in-a-mapathon/

## Newcomer attendance at mapathons

Date	Cohort	Attendees	Newcomers	% newcomers
2014-11-24	Monthly	64	37	57.8%
2014-12-15	Monthly	58	24	41.4%
2015-01-27	Monthly	52	16	30.8%
2015-02-12	Corporate	50	44	88.0%
2015-02-24	Monthly	49	25	51.0%
2015-03-31	Monthly	62	29	46.8%
2015-04-28	Monthly	51	19	37.3%
2015-05-15	Corporate	191	174	91.1%
2015-06-02	Monthly	27	6	22.2%
2015-07-07	Monthly	51	15	29.4%
2015-08-04	Monthly	87	49	56.3%
2015-09-01	Monthly	41	15	36.6%
2015-10-06	Corporate	30	28	93.3%
2015-10-06	Monthly	69	24	34.8%

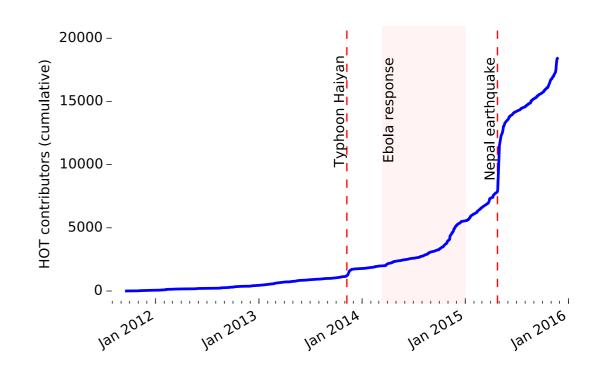
Table 1: Estimated attendance at the 14 mapathons under study, including the number and share of first-time attendees.

## Mapathons as social attractors?



## Implications (1/2)

Overall, HOT seems to be doing very well. It appears **relatively easy to get people interested** at first.



However it's harder to get sustained engagement.

That's only partly about the technology, the process. Also **social factors**, factors relating to the **individual**. The human experience.

Can we imagine **online support experiences that imitate the mapathon setting**? Expert guidance, peer support, the presence of a community of practice, ...







## Implications (2/2)

Likely also self-selection effects. Promotion, social ties, ... the cohorts had different contributor profiles.

If the aim is sustained engagement, then indiscriminate growth may not be advisable.

#### Instead:

- Identify highly-engaged contributors early and give them support.
- Identify participation contexts that are more likely to yield highly motivated contributors.







## Many new questions raised by early studies.

A more comprehensive model of **volunteer capacity**? Volume of contributions, activity periods, ...

Long-term effects among more experienced mappers? Are mappers reactivated by high-profile events? Are there generational effects to consider — are early joiners different from more recent joiners?

How do any of these aspects relate to data quality?

... etc.

## Impact of the work to date

First paper published at CSCW 2016.

Research diary now widely referenced in the community.

https://www.openstreetmap.org/user/dekstop/diary

Working closely with organisers at HOT, MSF, BRC, ARC, ...

A recurring conversation: "Can you help us understand X?"

HOT groups have already picked up many of my insights.

E.g. Missing Maps organisers have made changes to task design, email notifications for mapathon attendees, and other aspects of their coordination practice.







Methodologically...

# Forensic social science as a means of laying the groundwork for future research.

Don't need to be hypothesis-driven. Instead can combine empirical work with exploration, embedded practice.

Now have a *clearer picture* of contributing factors, and starting points for more focused work.

# The embedded/collective approach was mutually beneficial.

We have deeply improved our domain understanding.

The community is already adopting our recommendations.

# Request for feedback: What aspects to focus on?

- I know why I'm doing the work.
- I know what it means to the community.
- I have a fair sense of what else I need to to graduate.

## What of this should I present to the CSCW community?

HOT as an object of study?

The study: task designs, coordination practices?

The research methods; forensic approach, embedded practice, collective understanding?

The impact of the work to date? (Only partially related to the paper) ... etc.

## Thank you.

Martin Dittus · @dekstop https://openstreetmap.org/user/dekstop/diary





